

**SALARY TABLE 2014-RUS (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%  
FOR THE LOCALITY PAY AREA OF REST OF U.S.  
TOTAL INCREASE: 1%  
EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,527	\$ 21,213	\$ 21,896	\$ 22,575	\$ 23,258	\$ 23,659	\$ 24,333	\$ 25,014	\$ 25,040	\$ 25,679
2	23,080	23,629	24,393	25,040	25,320	26,064	26,808	27,553	28,297	29,041
3	30,216	31,055	31,894	32,733	33,572	34,411	35,250	36,089	36,928	37,768
4	33,920	34,862	35,804	36,746	37,688	38,629	39,571	40,513	41,455	42,397
5	39,012	40,067	41,122	42,176	43,231	44,286	45,341	46,396	47,451	48,505
6	41,130	42,304	43,479	44,654	45,828	47,003	48,178	49,353	50,527	51,702
7	44,403	45,709	47,015	48,321	49,626	50,932	52,238	53,544	54,850	56,156
8	46,282	47,728	49,174	50,621	52,067	53,514	54,960	56,406	57,853	59,299
9	49,520	51,117	52,715	54,312	55,909	57,506	59,103	60,700	62,297	63,894
10	54,534	56,293	58,053	59,812	61,571	63,330	65,089	66,849	68,608	70,367
11	57,982	59,915	61,847	63,780	65,713	67,646	69,578	71,511	73,444	75,376
12	69,497	71,813	74,130	76,446	78,762	81,079	83,395	85,711	88,028	90,344
13	82,642	85,396	88,151	90,906	93,660	96,415	99,170	101,924	104,679	107,434
14	97,657	100,912	104,166	107,421	110,676	113,931	117,185	120,440	123,695	126,949
15	114,872	118,701	122,530	126,359	130,188	134,017	137,846	141,675	145,504	149,333

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>